HUGHES HALL
UNIVERSITY OF CAMBRIDGE

GOVERNING BODY

Confirmed Minutes

Ninety-eighth meeting of Governing Body 5 February 2025

In person at 5.30pm

{} indicates that this item was redacted prior to publication on the College website.

Present: Sir Laurie Bristow (President, Chair), Dr Sonia llie (Acting Vice-President), Dr Farah Ahmed (from item 98.8), Mr William Charnley, Dr Bart de Nijs, Prof Gishan Dissanaike, Prof John Doorbar (from item 98.5), Dr Joe Ellis, Ms Emily Farnworth, Prof Tamsin Ford (from item 98.3), Dr Markus Gehring, Prof Emanuele Giovannetti, Prof Sara Hennessy, Dr Sarah Hoare (from item 98.8), Prof Riikka Hofmann, Prof Bill Irish (from item 98.3), Dr Agnieszka lwasiewicz-Wabnig, Dr Florian Jaeckle, Dr Spencer Johnston, Dr Lois Kim, Ms Jane Mann, Dr Gosia Marschall, Dr Vasiliki Mavridou, Dr Kennedy Mbeva, Dr David McCay, Dr Tabitha Mwangi, Mr Jonathan Newby (Bursar), Prof Jonathan Powell, Dr Perla Pucci, Dr Sally Raudon, Dr Corinne Roughley, Prof Ricardo Sabates, Dr Guillermo Serrano Najera, Prof Eugene Shwageraus, Prof Jeffrey Skopek, Prof Paul Tracey, Prof Suzanne Turner, Prof Harro van Asselt, Prof Rupert Wegerif, Dr Yi Wei, Dr Clive Wells, Dr Jessica White, Dr Alexis Willett, Mrs Kerry Wilson, Dr Emmanuela Wroth, Dr Matteo Zallio.

In Attendance: Mrs Julia Watkinson (Acting Secretary to Governing Body), Dr Ellie Greer, Neil Mercer (to item 98.11)

On leave: Prof Nidhi Singal (Vice-President), Prof Lars Vinx, Dr Zhiwu Wei, Dr Martin Steinfeld

Apologies: Prof Michael Barrett, Dr Jimmy Chan, Dr Tori McKee (Senior Tutor), Prof William Nuttall, Prof Ajith Parlikad, Prof Kishore Sengupta, Prof Jorge Santos, Prof Andreas Stylianides, Prof Caroline Trotter, Dr Nigel Yandell.

Absent: Dr Othman Cole, Ms Mahnaz Malik

OPEN BUSINESS

98.1. Introduction

98.1.1. Welcome

The President welcomed two new Fellows: Dr Gosia Marschall and Ms Jane Mann and informed

Governing Body that Dr Ellie Greer would join the meeting for item 98.3.

98.1.2. Declarations of interests (Open Business)

There were no declarations of interest.

98.2. Minutes and Matters arising from the Open Business of Governing Body, of 4 December 2024

98.2.1. Approval of minutes (GB98 01}

Governing Body approved the minutes as an accurate record.

98.2.2. Governing Body action list: Open Business

There were no items outstanding.

98.2.3. Matters arising not otherwise on the agenda

Decisions made by circulation since the meeting of 4 December 2024.

96.2.3.1. ***Transfer of funds from Hughes Hall to Chapter Zero Alliance (GB98 02, 02b, 02c)

{REDACTED}.

98.3. Pathways update (GB98 03)

Dr Ellie Greer presented on the first full year of the Pathways programme, 2023-2024. The report reveals a high level of student engagement and satisfaction, with £147,255 of external funding also secured to scale up/deliver the programme until December 2025. Governing Body noted the requirement for further, additional funding to sustain the programme from January 2026 onwards.

98.4. President's report

The President reported the following:

- The Pavilion Project is a key priority, and is using a planning-led strategy to address and move past the planning challenges encountered to date. The project must deliver a financially viable scheme that realises our ambitions to transform the College estate and provide much-needed space for our students, and Governing Body must approve each RIBA Stage gateway.
- The College's existing estate continues to require maintenance and improvements and scheduling and financing these works needs careful management for it be completed whilst the College continues its normal operations.
- Development and Alumni Relations activity will underpin the Pavilion Project and Governing Body will look at the donor pipeline required to support College initiatives at its March meeting
- The Bridge Fellow competition has resulted in today's Governing Body vote on two new Bridge Fellows and produced some excellent candidates for By Fellowships.
- The Chapter Zero and Climate Governance Initiative spin-out is now complete, and Governing Body's approval of the transfer by circulation was appreciated. Emily Farnworth will remain on the Governing Body, and College has appointed a new CCE director, joining in February 2025.

- Council has appointed a Selection Panel to manage the Bursar recruitment with the panel's first action to appoint an executive search agency to support them in the process.
- The College will introduce between three and five Foundation Year students for admission in 2026/27 to support the Foundation Year programme, as approved by Council [CC34.7].
- The senior leadership team's 2024 Annual Development Reviews have been completed.

The President gave a vote of thanks to those involved in the Bridge Fellow competitions and those who have volunteered to be part of the Bursar Selection Panel.

98.5. Reforecast 2 2024-25 (GB98 04)

{REDACTED}.

Governing Body approved the Budget Reforecast 2 for financial year 2024/25.

98.6. Recruitment of Bursar

The President provided an update on the Bursar recruitment process, with Council approving the appointment of a Selection Panel and delegating authority to that panel to engage an executive search firm to support the process.

Governing Body noted the update.

98.7. Development Director's report (GB98 OS)

Governing Body received the Development Director's report, which set out the College's 140th Anniversary activity organised to engage the College community to benefit Hughes Hall long term.

The Development Director highlighted that capital fundraising, student experience (Pathways), inclusion funding (bursaries and scholarships) and research translation/impact activities are all important aspects to the College. Regional strategies for engagement and philanthropic activity are planned, with philanthropy limited to scholarships and bursaries in some countries, which will sit alongside wider Development activity.

Governing Body noted that a 'deep dive' exercise at the March 2025 Governing Body will confirm the College's priority fundraising needs, to support and refine the Development team's focus.

ACTION: Development Director to coordinate data from College stakeholders and provide this information to be circulated ahead of the Governing Body meeting on 19 March 2025 when the 'deep dive' will be an agenda item.

98.8. Impact Director's report (GB98 06}

Governing Body received the Impact Director's report, which summarized the work being delivered within the three strategic work strands including: *Impact Foundations* Lent Term 2025 events, *The Bridge* Bridge Fellow elections, and *Insights to Impact* events including a "Reflections" event scheduled for 20 February 2025 and a Senior Member Symposium planned for May 2025.

98.9. Statutes revision update (GB98 07)

The Bursar reported that the S&O review lead, Dr Alastair Lockhart, had received informal approval for the proposed statute changes from the University Draftsman, Vice-Chancellor's Office and the Chancellor's Office (the College Visitor).

The final draft will be presented informally to the Privy Council for its opinion, pending the drafting of supporting Ordinances and prior to the formal Privy Council submission.

The Bursar informed Governing Body that following the informal Privy Council feedback, a final version of the Statutes will come to Governing Body for a vote prior to being published in the *Reporter* as part of the University's approval processes.

98.10. {[CONFIDENTIAL] Pavilion Project Update (GB98 08)}

{[REDACTED]}.

98.11. Any other Open Business

Governing Body were notified that the Portal and Papers systems will be replaced with a new database, Athena, and that the Fellowships Office will be contacting the Fellowship with instructions on their access to this secure system.

End of Open Business JW.