

Hughes Hall Research Fellowship Competition, 2024

Applications by midnight on Sunday 17 March, interviews between 1st and 9th May 2024, appointments from 1 October 2024

Are you

- Engaged in postdoctoral research in any part of, or in association with, the University of Cambridge?
- Interested in joining a progressive and vibrant college?
- Someone with the motivation and potential to enrich our college community?
- In receipt of funding (or expect to be funded) for more than one year?

Hughes Hall is looking to recruit up to four non-stipendiary Research Fellows with a difference.

You must have excellent academic credentials and be conducting significant research in your field. This will be evidenced by your current publications (and those in the pipeline), funding from a research council or equivalent, and your academic references. You must also be able to communicate your research effectively to both specialist and general audiences.

We particularly welcome applications from people whose research pushes the boundaries of current knowledge within or across disciplines, and who strive to make an impact through their work. These qualities will already have been demonstrated in some way, with opportunities being available for developing them further during your time at Hughes Hall. We are looking for individuals who will make a significant difference to the College and who will benefit from the support that we can offer you.

Hughes Hall is a mostly graduate college with over 900 students and around 350 Senior Members in all disciplines. We have a strong track record, in the context of the wider University, of supporting people with a range of protected characteristics and are working hard to strengthen our efforts further.

Through our Bridge Centres, the Centre for Climate Engagement, Cambridge Digital Innovation, Digital Education Futures Initiative, Oracy Cambridge, we connect academic insight and world-leading research with policymakers, industry leaders, practitioners and professionals in many sectors and countries to solve the challenges facing the world today.

Our student development programme, Pathways, supports students to gain the skills they need to succeed in their courses and thrive beyond their time at Cambridge. This initiative provides exciting opportunities for our Research Fellows and Research By-Fellows to participate actively in the Pathways Doctoral Network, to act as 'buddies' to current PhD students, helping to build a sense of community and introducing students to the world of academia.

We are seeking to appoint up to **four** Research Fellows. Appointments will be for a term of three years conditional on continued funding, renewable for a further two years conditional on college review and continued funding. The posts are non-stipendiary, but those appointed will enjoy the following benefits:

- Participating in the decision making and direction of the College as a trustee, and will therefore need to meet the Charity Commission's eligibility criteria, and membership of the Governing Body
- Joining a thriving post-doc community (around 50 members) with broad interests
- Opportunity to participate in Pathways and The Bridge initiative
- Fixed meal allowance, including Formal Halls
- Use of College meeting rooms and other facilities
- Grants up to £1,000 p.a. for travel and other research expenses

Candidates should be aware that an internet search will be undertaken on all candidates short-listed for interview.

Application Process

Open Evening Q&A for Research Fellowships in Hughes Hall on Monday 19 February at 6pm

Interested candidates are encouraged to attend our Open Evening Q&A, hosted by the Director of Research and other members of the College. There will be a brief talk followed by an opportunity for Q&A. All are welcome. Sign up via Eventbrite here:

<https://HughesHallResearchOpenEvening.eventbrite.co.uk>

Applications should be sent to research.competition@hughes.cam.ac.uk by 12.00 midnight on Sunday 17 March 2024. We cannot accept late applications

1. Candidates should enclose the Application Cover Sheet with their application, stating:
 - a. Two Academic references. It is the candidate's responsibility to ensure that their referees send their references in confidence to research.competition@hughes.cam.ac.uk by the closing date. Referees should be asked to advise the College about the candidate's achievements and potential. A reference should be on institutional notepaper and signed. It should be sent electronically.
 - b. Means of financial support. Applicants must produce satisfactory evidence that they have adequate financial support or details of funding that they are applying for, which should be until at least 30 June 2025.
2. In their cover letter, candidates should explain the nature of their current role, professional ambitions, and other interests. They should also outline the ways they feel they might be able to contribute to, and benefit from, the life of the College.
3. Candidates should enclose a *curriculum vitae*.
4. Candidates must also enclose a statement of not more than 1,000 words outlining present and future research, teaching, or professional engagement, intelligible to a non-specialist academic.
5. Candidates are encouraged to complete the Equality and Diversity Monitoring Form - <https://forms.office.com/e/zSathaMjVkJ>
6. **Note:** Candidates must have submitted their PhD before the application deadline, as their PhD will need to have been awarded before an appointment can be taken up. These Fellowships will not cover bench fees or other University fees or laboratory charges. The College cannot act as the sponsor of a visa application.

Short-listed candidates will be invited to interview between 1 and 9 May with the Vice-President and members of the Selection Panel to discuss their application.

The relevant forms you need to complete can be found *here*: [Vacancies - Hughes Hall \(cam.ac.uk\)](#).

If you have any queries about the application process, please contact research.competition@hughes.cam.ac.uk

[Life at Hughes - Hughes Hall \(cam.ac.uk\)](#)