Hughes Hall Research By-Fellow Competition, 2024

Further particulars

Applications by midnight on Sunday 17 March, interviews between 13 and 16 May, appointments from 1 October 2024

Are you

- In a postdoctoral-level position (research, teaching, or engagement) in any part of, or in association with, the University of Cambridge?
- Interested in joining a progressive and vibrant college?
- Someone with the motivation and potential to enrich our community?
- Likely to be funded for at least one year?

Hughes Hall is looking to recruit non-stipendiary Research By-Fellows with a difference.

You must have the potential to make a significant professional contribution in your field. This could be through excellence in research, teaching, or an impact and engagement role. You must also be able to communicate your work effectively to specialist and general audiences.

We particularly welcome applications from people whose work crosses boundaries in some way. This includes research, teaching or engagement which is interdisciplinary, involves public outreach, influences public policy or professional practice, connects to entrepreneurship, or develops transferable skills. We are also looking for people who will make a positive difference to the College and will benefit from being part of its community.

Hughes Hall is a mostly graduate college with over 900 students and around 350 Senior Members in all disciplines. We have a strong track record, in the context of the wider University, of supporting people with a range of protected characteristics and are working hard to strengthen our efforts further.

Through our Bridge Centres, the Centre for Climate Engagement, Cambridge Digital Innovation, Digital Education Futures Initiative, Oracy Cambridge, we connect academic insight and world-leading research with policymakers, industry leaders, practitioners and professionals in many sectors and countries to solve the challenges facing the world today.

Our student development programme, Pathways, supports students to gain the skills they need to succeed in their courses and thrive beyond their time at Cambridge. This initiative provides exciting opportunities for our Research Fellows and Research By-Fellows to participate actively in the Pathways Doctoral Network, to act as ‘buddies’ to current PhD students, helping to build a sense of community and introducing students to the world of academia.

We are seeking to appoint 10 Research By-Fellows. Appointments will be for a term of three years, conditional on continued funding, and renewable for a further two years, conditional on College review and continued funding. The posts are non-stipendiary, but those appointed will enjoy the following benefits:

- Joining a thriving post-doc community (around 50 members) with broad interests
- Opportunity to participate in Pathways and The Bridge initiative
- Fixed meal allowance, including Formal Halls
- Use of College meeting rooms and other facilities
- Grants of up to £500 p.a. for travel and other research expenses

Interested candidates are warmly invited to an exploratory Open Evening on Monday 19 February at 6pm. See for more details and to register: https://HughesHallResearchOpenEvening.eventbrite.co.uk
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Application Process
Open Evening Q&A for Research Associateships in Hughes Hall on Monday 19 February at 6pm

Interested candidates are encouraged to attend our Open Evening Q&A, hosted by the Director of Research and other members of the College. There will be a brief talk followed by an opportunity for Q&A. All are welcome. Sign up via Eventbrite here: https://HughesHallResearchOpenEvening.eventbrite.co.uk

Applications should be sent to research.competition@hughes.cam.ac.uk by 12.00 midnight on Sunday 17 March. We cannot accept late applications.

1. Candidates should enclose the Application Cover Sheet with their application, stating:
   a. Two Academic references. It is the candidate’s responsibility to ensure that their referees send their references in confidence to research.competition@hughes.cam.ac.uk by the closing date. Referees should be asked to advise the College about the candidate’s achievements and potential. A reference should be on institutional notepaper and signed. It should be sent electronically
   b. Means of financial support. Applicants must produce satisfactory evidence that they have adequate financial support or details of funding that they are applying for, which should be until at least 30 June 2025.

2. In their cover letter, candidates should explain the nature of their current role, professional ambitions, and other interests. They should also outline the ways they feel they might be able to contribute to, and benefit from, the life of the College.

3. Candidates should enclose a curriculum vitae.

4. Candidates must also enclose a statement of not more than 1,000 words outlining present and future research, teaching, or professional engagement, intelligible to a non-specialist academic.

5. Candidates are encouraged to complete the Equality and Diversity Monitoring Form - https://forms.office.com/e/zSathaMjVk

6. Note: Candidates must have submitted their PhD before the application deadline, as their PhD will need to have been awarded before an appointment can be taken up. These Research By-Fellowships will not cover bench fees or other University fees or laboratory charges. The College cannot act as the sponsor of a visa application.

Short-listed candidates will be invited to a meeting between 13th and 16th May with the Vice-President and members of the Selection Panel to discuss their application.

The necessary forms can be found here: Vacancies - Hughes Hall (cam.ac.uk).
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If you have any queries about the application process, please contact research.competition@hughes.cam.ac.uk.

Life at Hughes - Hughes Hall (cam.ac.uk)