Hughes Hall and the University of Cambridge’s Centre for Law, Medicine and Life Sciences seek to appoint a research associate to pursue an independent programme of research on any aspect of the law’s intersection with medicine and the life sciences. This is a three-year position, with an ideal start date in October 2023, and is funded by a generous donation from the Hatton Trust and WYNG Foundation.

The scope of potential research topics should be interpreted broadly. For example, one might work on legal and ethical questions that arise with respect to: the use of emerging technologies (e.g., AI/machine learning, genome editing, tissue regeneration); data aggregation and processing; the delivery of health care; incentives for medical innovation, such as patents, trade secrets, SPCs; the use of humans or animals in biomedical research; antibiotic resistance; or the safety, efficacy and affordability of pharmaceuticals. These are merely a few illustrative examples.

The core obligation of the postholder is to propose, plan and manage a high-quality program of original research; publicise the outcomes of that research through presentations and publications; and engage in the academic life of Hughes Hall and the Centre for Law, Medicine and Life Sciences. The postholder will be required to reside in or nearby Cambridge.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Hatton-WYNG Junior Research Fellow in Law, Medicine and Life Sciences</th>
</tr>
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<tbody>
<tr>
<td>Location</td>
<td>Hughes Hall, Cambridge CB1 2EW</td>
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<tr>
<td>Reporting to</td>
<td>Dr Jeffrey Skopek, Associate Professor of Law, Faculty of Law, and Fellow of Hughes Hall</td>
</tr>
<tr>
<td>Contract Type</td>
<td>Fixed term (3 years)</td>
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<tr>
<td>Probation Period</td>
<td>One year</td>
</tr>
<tr>
<td>Salary</td>
<td>Starting at £30,487</td>
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<tr>
<td>Hours of Work</td>
<td>Full-time (37.5 hours per week)</td>
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<tr>
<td>Annual Leave</td>
<td>Annual paid leave of 25 days plus public holidays.</td>
</tr>
<tr>
<td>Pension Eligibility</td>
<td>Universities Superannuation Scheme (USS)</td>
</tr>
<tr>
<td>Mental Health Peer Support Programme</td>
<td>All staff members have access to the College’s Mental Health Peer Support Programme, supporting Mind’s Mentally Healthy Universities initiative</td>
</tr>
<tr>
<td>Additional Benefits</td>
<td>• A taxable, but non-pensionable accommodation allowance of £4,500 per annum</td>
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<td></td>
<td>• Research grant of up to £750 per annum</td>
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<td></td>
<td>• Shared Office space in the Fellows’ Study and use of College rooms and other facilities</td>
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<td></td>
<td>• Daily meals allowance</td>
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<td></td>
<td>• Medicash healthcare plan (<a href="https://www.medicash.org/">https://www.medicash.org/</a>)</td>
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<td></td>
<td>• Free Life Assurance cover</td>
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</table>
Hughes Hall

The University of Cambridge’s oldest graduate college, Hughes Hall bears the name of its founding Principal, Elizabeth Phillips Hughes. Established in 1885 as a women-only teaching College, we now accept postgraduate students and mature undergraduates in all areas of study and research, offering scholarships and bursaries targeted at new and continuing students.

We are one of the most international colleges, bridging the academic and external worlds, with an open and informal atmosphere. A distinctive aspect of college life at Hughes Hall is an egalitarian culture where interaction and engagement between the senior membership and students is open and encouraged; and everyone is allowed to walk on the grass!

A dynamic and progressive College, we have 54 Governing Body Fellows, over 200 further Senior Members from all walks of life, and close to 900 full- and part-time postgraduates and mature undergraduates from more than 80 countries. Particularly distinctive is our ‘Bridge Fellows’ programme, which brings a diverse group of outstanding individuals from outside the University into our Fellowship as full members of Governing Body. An oasis of calm and quiet near the busy city centre, we provide a relaxing yet stimulating environment for study and research. Hughes Hall is situated alongside Fenner’s Cricket Ground, just off the cosmopolitan Mill Road.

We are focused on being an intellectual force at the centre of the University, concentrating on translating research into impact and inter-disciplinary collaboration. We have strengths in five subject areas, broadly in the Sciences and Social Sciences, where collaboration between the academic and wider worlds thrives: Physical Sciences, Engineering and Mathematics; Life Sciences; Business and Economics; Education and Social Sciences; and Law. We have world-leaders in each of these fields developing dynamic communities of interest within the College, with a reach far beyond our boundaries.

A determination to change the world for the better is realised through our Bridge initiative which leverages the College’s multidisciplinary perspective, international nature, and external focus to help turn brilliant ideas into lasting change. The Bridge at Hughes Hall helps researchers build relevant skills and enables networking and matchmaking between our academic community and external partners. It is structured around four themes, in various stages of development, through which we aspire to have impact on societies and engage our students: Global Health; The Future of Education; Environment and Energy; and Artificial Intelligence and Big Data. The Bridge also supports our centres: the Centre for Climate Change Engagement, Oracy Cambridge, Cambridge Governance Labs, and the Cambridge Centre for Digital Innovation.

These hubs of academic and professional innovation are having a wide-reaching influence, drawing global attention to Hughes Hall, and are one aspect of a large, vibrant, friendly, and ambitious community dedicated to supporting one another in the pursuit of excellence, using academic learning to bring about real change and growth in the world.

Our website contains further information about our history, people, work, and values.
The Centre for Law, Medicine and Life Sciences

The Cambridge Centre for Law, Medicine and Life Sciences is part of the University’s Faculty of Law, where it advances research and teaching on legal and ethical challenges at the forefront of medicine and the life sciences. Its members specialise not only in medical law and bioethics, but also in other relevant areas of law including competition law, family law, human rights, public law, information law, international law and intellectual property. In addition, many have training in disciplines other than law.

For more information on the Centre see: https://www.lml.law.cam.ac.uk/about-lml

Selection criteria

Applications will be judged on the basis of the candidate’s potential to undertake a significant, exciting and feasible program of research on the law’s intersection with medicine and the life science, as evidenced by their research proposal, publication record and academic references. Willingness and potential to contribute to the collegiate academic community will also be considered. This position is intended to support someone at an early stage in their academic career.

Essential knowledge, skills and experience:
(1) A degree in law.
(2) A higher degree assessed in full or in part by dissertation, or equivalent experience, demonstrating exceptional research ability.
(3) A proposed programme of research for the duration of the Fellowship that will make a valuable contribution to the candidate’s field of the study.
(4) Excellent writing and verbal communication skills, including the ability to present research findings effectively to fellow professionals at conferences and workshops and to audiences not familiar with the subject area.

All staff at Hughes Hall are expected to engage in continuing professional development, to comply with the data protection legislation and to comply with College’s Staff Handbook, Health & Safety Policy, and all relevant procedures.
Screening Check Requirements

The appointment will be subject to satisfactory provision of proof of the right to work in the UK. Applicants who are not permanent residents entitled to work without restriction in the UK, will require a UK work permit; the College can provide some assistance with the necessary application, but final appointment is contingent upon this application being successful.

If you are invited to interview, you will be asked to bring original documents from List A or List B (below) and a copy will be taken; alternatively, if you hold a ‘digital immigration status’, your Share Code will be required to access this status online.

- **List A:** Documents/statuses which denote an unrestricted and unlimited right to work in the UK
- **List B:** Documents/statuses which denote a temporary and/or restricted right to work in the UK

Application Process

Applications should be sent by email to the HR Manager at hr@hughes.cam.ac.uk.

If you have any questions, or if you would like to have an informal discussion about the post, please contact Dr Jeffrey Skopek at jms212@cam.ac.uk.

The application deadline is midnight (GMT) on 16th June 2023. Interviews will take place in early July and will be held in person at Hughes Hall or by Zoom.

Candidates should provide:

1. An Application Cover Sheet. [Application-Cover-Sheet-Hatton-WYNG-Junior-Research-Fellow-in-law-1.docx](live.com)
2. A *curriculum vitae*. This should include details of higher education, degrees awarded, positions held, presentations and publications.
3. Academic transcripts for all university degrees.
4. A research statement (maximum 1000 words). This should contain descriptions of your current research and the research you propose to undertake during the Post. The research proposal should include: a summary, an explanation of the specific research questions, and an explanation of the project’s originality compared with current literature.
5. Writing sample(s). One is sufficient, but you may provide up to three. A sample can be an article or a chapter from a dissertation/book, and it can be published or unpublished. The work need not be in its final form, but it should provide evidence of outstanding originality and research potential. Please include a declaration of contribution if the work has multiple authors.
6. Two letters of references. Note that it is the candidate’s responsibility to ask their two referees to send their letters in confidence to the HR & Recruitment Coordinator at hr@hughes.cam.ac.uk by the application deadline. Referees should include ‘Hatton-WYNG JRF’ in the subject line, and they should be asked to advise the College about the candidate’s achievements to date and their potential to make significant future research contributions. If the applicant is currently working on but has not completed a dissertation, one of the referees must be the applicant’s supervisor and attest to the expected submission date. Both references should be on institutional notepaper, signed and sent electronically.

Please note that all application materials must be in the English language.
You are also encouraged to complete the College’s Equality and Diversity Form. Hughes Hall values diversity and is committed to ensuring equality of opportunity. The College welcomes expressions of interest and applications from candidates from all communities and a diversity of backgrounds.

All documentation should be emailed to hr@hughes.cam.ac.uk.

**Data Protection**

Any information given will be processed for employment selection and statistical purposes. To understand how your personal data will be processed during the application process, please see the [Data Protection Statement for Job Applicants](#).