Hughes Hall Research Associate Competition, 2022

Further particulars

Applications by midnight on Sunday 8 May 2022, interviews 7 June 2022, appointments from 1 July 2022

Are you

- In a postdoctoral-level position (research, teaching, or engagement) in any part of, or in association with, the University of Cambridge?
- Interested in joining a progressive and vibrant college?
- Someone with the motivation and potential to enrich our community?
- Likely to be funded for at least one year?

Hughes Hall is looking to recruit non-stipendiary Research Associates with a difference.

You must have the potential to make a significant professional contribution in your field. This could be through excellence in research, teaching, or an impact and engagement role. You must also be able to communicate your work effectively to specialist and general audiences.

We particularly welcome applications from people whose work crosses boundaries in some way. This includes research, teaching or engagement which is interdisciplinary, involves public outreach, influences public policy or professional practice, connects to entrepreneurship, or develops transferable skills. We are also looking for people who will make a positive difference to the College and will benefit from being part of its community.

Hughes Hall is a mostly graduate college with over 900 students of 80 nationalities and around 50 Fellows and 200 Senior Members in all disciplines. We have a strong track record, in the context of the wider University, of supporting people with a range of protected characteristics and are working hard to strengthen our efforts further.

Our initiative, The Bridge, connects academics with leaders in policy, practice, and commerce to turn ideas and expertise into lasting change for the benefit of society. The Bridge supports its doctoral and post-doctoral researchers through the Impact Leadership Programme and has established theme-based expert groups in the areas of Education, Global Health, Energy, Environment and Climate Change, and (currently being developed) Artificial Intelligence and Data. For more information on The Bridge see The Bridge - Hughes Hall (cam.ac.uk)

We are seeking to appoint 15 Research Associates. Appointments will be for a term of three years, conditional on continued funding, and renewable for a further two years, conditional on College review and continued funding. The posts are non-stipendiary, but those appointed will enjoy the following benefits:

- Joining a thriving post-doc community (around 50 members) with broad interests
- Opportunity to participate in The Bridge initiative
- Fixed meal allowance, including Formal Halls
- Use of College rooms and other facilities
- Grants of up to £500 p.a. for travel and other research expenses

You will be required to contribute to college activities such as attending a meeting/event once a term, occasionally presenting your research, and so on. Interested candidates are warmly invited to an exploratory Open Evening on Wednesday 20 April at 6.30 pm. See https://rf_ra_open_event.eventbrite.co.uk for more details and to register.
Hughes Hall Research Associate Competition, 2022

Application Process
Open Evening Q&A for Research Associateships in Hughes Hall on
Wednesday 20 April at 6.30pm

Interested candidates are encouraged to attend our Open Evening Q&A, hosted by the
Director of Research and other members of the College. There will be a brief talk followed
by an opportunity for Q&A. All are welcome. Sign up via Eventbrite here:
https://rf_ra_open_event.eventbrite.co.uk

Applications should be sent to research.competition@hughes.cam.ac.uk by 12.00 midnight
on Sunday 8 May. We cannot accept late applications.

1. Candidates should enclose the Application Cover Sheet with their application, stating:
   a. Two Academic references. It is the candidate’s responsibility to ensure that their referees
      send their references in confidence to research.competition@hughes.cam.ac.uk by the
      closing date. Referees should be asked to advise the College about the candidate’s
      achievements and potential. A reference should be on institutional notepaper and
      signed. It should be sent electronically
   b. Means of financial support. Applicants must produce satisfactory evidence that they have
      adequate financial support or details of funding that they are applying for, which should
      be until at least 30 June 2023. Please provide funding body details, dates and notification
      dates for funding applied for if not yet confirmed.

2. In their cover letter, candidates should explain the nature of their current role, professional
   ambitions, and other interests. They should also outline the ways they feel they might be
   able to contribute to, and benefit from, the life of the College.

3. Candidates should enclose a curriculum vitae.

4. Candidates must also enclose a statement of not more than 1,000 words outlining present
   and future research, teaching, or engagement, intelligible to a non-specialist academic.

5. Candidates are encouraged to complete the Equality and Diversity Monitoring Form.

6. **Note:** Candidates must have submitted their PhD before the application deadline, as their
   PhD will need to have been awarded before an appointment can be taken up. These
   Associateships will not cover bench fees or other University fees or laboratory charges. The
   College cannot act as the sponsor of a visa application.

Short-listed candidates will be invited to a meeting on 7 June with the Vice-President and
members of the Selection Panel to discuss their application.
The necessary forms can be found here: Vacancies - Hughes Hall (cam.ac.uk).

If you have any queries about the application process, please contact
research.competition@hughes.cam.ac.uk.