Hughes Hall Research Fellowship Competition, 2022

Applications by midnight on Sunday 8 May 2022, interviews on 6 June 2022, appointments from 1 July 2022

Are you

- Engaged in postdoctoral research in any part of, or in association with, the University of Cambridge?
- Interested in joining a progressive and vibrant college?
- Someone with the motivation and potential to enrich our college community?
- Expect to be funded for more than one year?

**Hughes Hall is looking to recruit four non-stipendiary Research Fellows with a difference.**

You must have excellent academic credentials and be conducting significant research in your field. This will be evidenced by your current publications (and those in the pipeline), funding from a research council or equivalent, and your supervisors’ references. You must also be able to communicate your research effectively to both specialist and general audiences.

We particularly welcome applications from people whose research pushes the boundaries of current knowledge within or across disciplines, and who strive to make an impact through their work. These qualities will already have been demonstrated in some way, with opportunities being available for developing them further during your time at Hughes Hall. We are looking for individuals who will make a significant difference to the College and who will benefit from the support that we can offer you.

Hughes Hall is a mostly graduate college with over 900 students, 50 Fellows and around 200 Senior Members in all disciplines. We have a strong track record, in the context of the wider University, of supporting people with a range of protected characteristics and are working hard to strengthen our efforts further.

We have an initiative, The Bridge, which connects academics with leaders in policy, practice, and commerce to turn ideas and expertise into lasting change for the benefit of society. The Bridge supports its doctoral and postdoctoral researchers through the Impact Leadership Programme and has established theme-based expert groups in the areas of Education, Global Health, Energy, Environment and Climate Change and (currently being developed) Artificial Intelligence and Data. For more information on The Bridge see The Bridge - Hughes Hall (cam.ac.uk)

We are seeking to appoint **four** Research Fellows. Appointments will be for a term of three years conditional on continued funding, renewable for a further two years conditional on college review and continued funding. The posts are non-stipendiary, but those appointed will enjoy the following benefits:

- Participating in the decision making and direction of the College as a trustee, and will therefore need to meet the Charity Commission’s eligibility criteria, and full member of the Governing Body
- Joining a thriving post-doc community (around 50 members) with broad interests
- Opportunity to participate in The Bridge initiative
- Fixed meal allowance, including Formal Halls
- Use of College rooms and other facilities
- Grants up to £750 p.a. for travel and other research expenses

Research Fellows are active members of the college community and you will be expected to participate in college events, present your research at various forums, engage in mentoring post graduate students and be ready to contribute to different aspects of College life. Interested candidates are warmly invited to an exploratory **Open Evening on Wednesday 20 April 6.30 pm.** See https://rf_ra_open_event.eventbrite.co.uk for more details and to register.
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Candidates should be aware that an internet search will be undertaken on all candidates short-listed for interview.

Application Process
Open Evening Q&A for Research Fellowships in Hughes Hall on Wednesday 20 April at 6.30pm

Interested candidates are encouraged to attend our Open Evening Q&A, hosted by the Director of Research and other members of the College. There will be a brief talk followed by an opportunity for Q&A. All are welcome. Sign up via Eventbrite here: https://rf_ra_open_event.eventbrite.co.uk

Applications should be sent to research.competition@hughes.cam.ac.uk by 12.00 midnight on Sunday 8 May. We cannot accept late applications

1. Candidates should enclose the Application Cover Sheet with their application, stating:
   a. Two Academic references. It is the candidate’s responsibility to ensure that their referees send their references in confidence to research.competition@hughes.cam.ac.uk by the closing date. Referees should be asked to advise the College about the candidate’s achievements and potential. A reference should be on institutional notepaper and signed. It should be sent electronically.
   b. Means of financial support. Applicants must produce satisfactory evidence that they have adequate financial support or details of funding that they are applying for, which should be until at least 30 June 2023. Please provide funding body details, dates and notification dates for funding applied for if not yet confirmed.

2. In their cover letter, candidates should explain the nature of their current role, professional ambitions, and other interests. They should also outline the ways they feel they might be able to contribute to, and benefit from, the life of the College.

3. Candidates should enclose a curriculum vitae.

4. Candidates must also enclose a statement of not more than 1,000 words outlining present and future research, teaching, or engagement, intelligible to a non-specialist academic.

5. Candidates are encouraged to complete the Equality and Diversity Monitoring Form.

6. **Note:** Candidates must have submitted their PhD before the application deadline, as their PhD will need to have been awarded before an appointment can be taken up. These Fellowships will not cover bench fees or other University fees or laboratory charges. The College cannot act as the sponsor of a visa application.

Short-listed candidates will be invited to interview on 6 June with the Vice-President and members of the Selection Panel to discuss their application.
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The relevant forms you need to complete can be found here: Vacancies - Hughes Hall (cam.ac.uk).

If you have any queries about the application process, please contact research.competition@hughes.cam.ac.uk