

COLLEGE COUNCIL Confirmed Minutes Eighty-eighth meeting of COLLEGE COUNCIL 20 November 2019

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OPEN BUSINESS

Present: Dr Anthony Freeling (Chair, President), Dr Hilary Burton (Vice-President), Prof Jonathan Powell (Pro-Vice-President, to item 88.13), Dr Stephen Axford (Director of Research Translation), Mr Martin Coleman, Miss Alexandra Entwistle-Thompson (MCR President), Mrs Victoria Espley (Bursar), Dr Agnieszka Iwasiewicz-Wabnig, Dr Philip Johnston (Senior Tutor), Dr Corinne Roughley, Dr Eugene Shwageraus (to item 88.18.1), Dr Lars Vinx.

Apologies: Prof Bill Irish, Mr Patrick Perillo (MCR Secretary).

In Attendance: Mr Bill Conner (Director of Institutional Advancement, to item 88.18.1), Dr Markus Gehring (to item 88.15), Lydia Collas (MCR Green and Ethical Affairs Representative, for items 88.12 and 88.15), Mrs Wendy Solomou (Secretary).

88.8. Introduction

88.8.1. Declarations of Interests

There were no declarations of interests.

88.9. Minutes and Matters arising from the Open Business of College Council, of 2 October 2019

88.9.1. Approval of minutes (CC88 05)

Council approved the minutes as an accurate record.

88.9.2. College Council action list: Open Business (CC88 06)

- [87.10] Review of Council's Term of Reference
 The Secretary to refer the proposed changes to Governance Committee.
 - o To be referred to the meeting of 17 February 2020. Ongoing.
- [87.13] Smoking Shelter

The Bursar to organise the removal of the smoking shelter and to implement a policy of non-smoking throughout the College site.

O Update given in the Bursar's report, item 88.18.1. Ongoing.

- [87.15.1] College Environmental policy
 Dr Iwasiewicz-Wabnig and the Bursar to submit a proposed policy at the next meeting of Council.
 - Dealt with in item 88.12.

88.9.3. Matters arising not otherwise on the agenda

There were no other matters arising.

88. 10. Trustees' Report from the College's audited accounts to 31 July 2019 (CC88 07)

The Bursar informed Council that Audit Committee, which had met with the external auditors at its meeting of 25 October, would be recommending approval of the audited accounts to Governing Body at its audit meeting. She had brought the Trustees' report to Council for any feedback it wished to give Audit Committee before the accounts were submitted to Governing Body for approval.

There were no comments on the report. The President noted that year on year the report had improved in content, and thanked the Bursar for her input.

88.11. Size and shape of University – input to survey (CC88 08)

The President presented a preliminary survey issued by the Size and Shape Joint Working Group (drawn from members of the colleges and the University). Its aim was to establish whether colleges wished to grow or shrink any categories of their student body over the next ten years, assuming no resource constraint and a significant expansion in student numbers. The survey also asked that colleges list and rate the constraints or factors that would adversely affect their ability to achieve the desired size and shape. The President stressed that, at this stage, the survey was a scoping exercise and that the College was not making any binding commitment.

The President reported that student numbers currently stood at 632 full-time students (151 undergraduates; 295 one-year postgraduates; 186 doctoral students) and 132 part-time postgraduate students. He reminded Council that three years ago the College had committed to increase its postgraduate numbers to 525 (262 masters' and 263 doctoral) by 2021-22, contingent on new buildings. The fireside chats held in 2018 had indicated that Fellows would be comfortable increasing to around 700-750 full-time students (and 900 overall, including part-time students and doctoral students writing up), provided that buildings and other resources could grow to accommodate the increase.

Dr Roughley noted that in the most recent surveys students had said that they would like there to be larger cohorts of undergraduates, and proposed that the College should aim to slightly increase the number of undergraduates (including those on the Graduate Medical Course if quotas were to be increased) over the next ten years.

{REDACTED}

Council agreed that the following factors would act to constrain the desired growth: demand; College infrastructure; student accommodation; and achieving the appropriate balance of students on one-year and multi-year courses.

The President said that he would complete the form with the Senior Tutor and Deputy Senior Tutors and circulate to Council.

88.12. College Environmental policy (CC88 09)

The Bursar introduced the policy, which would support one of the initiatives of the College Agenda 2019-20 (to develop and implement an environmental policy [GB64.7]). Ms Collas, Dr Iwasiewicz-Wabnig (Chair of House Committee), and the Bursar had drafted the policy following feedback from: the MCR Committee; House Committee; the Bursar's Heads of Departments; Dr Markus Gehring and Dr Anthony Freeling; and (externally) CUSU's Ethical Affairs Officer and the University of Cambridge's Carbon and Energy Manager.

Ms Collas went through the policy in detail and invited questions.

The following main points were raised:

- It is currently not possible to obtain electricity from 100% renewable sources because power from all sources is linked to the national grid, while most Green Tariffs actually use fossil fuels but purchases offsets in an attempt to be net carbon-neutral. However, buying a Green Tariff may still be beneficial and would send a clear message to the government and the energy industry that consumers wish to avoid electricity generated from fossil fuels. It was pointed out that it might be better to use the money that went to offsets in these tariffs to support other initiatives to reduce carbon (including College and University research and impact efforts). Dr Shwageraus volunteered to help in researching the best supplier to use.
- The policy targets carbon emissions rather than environment more generally, so was perhaps misnamed.
- It would be important to seek to achieve behavioural change on the part of individuals: setting clear guidance and targets would help shape behaviour.
- Hughes would, it was believed, be the first Cambridge college to implement such a policy.

The President proposed accepting the policy (to be renamed the 'College Zero-Carbon Policy') subject to edits to address the issues discussed, with the expectation that there would be further modifications over the coming months in the light of experience and further research.

Council approved the policy.

The President gave a vote of thanks to Ms Collas, Dr Iwasiewicz-Wabnig and the Bursar.

88.13. Working Group on the future resourcing of the Bridge: update and questions to be addressed (CC88 10)

The President spoke to the paper, which reported that, the Working Group, comprising Dr Hilary Burton, Prof Gishan Dissanaike, Prof Bill Irish, Mrs Laurel Powers-Freeling and Prof Rupert Wegerif, had met on 31 October (although Prof Irish had been unable to attend). Dr Stephen Axford had also attended the meeting to provide his perspective as Bridge Director. The Group had agreed a list of interviewees and developed a standardised Interview guide (included in the paper) to be used for all interviews. The Group had conducted interviews during 4-15 November and notes from the interviews were being analysed by Mrs Powers-Freeling. She would be consulting further with the Group with the aim of providing a draft report to Council at its next meeting.

Council were invited to give feedback and made the following suggestions:

- It was noted that all those interviewed had been men. The President reported that he had already relayed this point to the Working Group and that there would be a second round of interviews with a more diverse set of Fellows.
- In response to a question concerning the inclusion of Fellows who had not had significant
 interaction with the Bridge, the President responded that some of those included had made
 strong representations about the Bridge. He added that anyone who wanted to be involved
 would be able to volunteer for interview.
- It was suggested that Question 2 of the interview schedule (whether there was a sufficiently clear vision of what the Bridge is meant to provide to students, amongst other groups) should be posed to a cross-section of students.

ACTION: The President to pass Council's suggestions to the Working Group.

88.14. Admissions Committee report to Council (CC88 11)

The Senior Tutor spoke to the paper and noted that, although there had been a small fall (19) in the number of admissions, the total number of students had risen due to an increase in the numbers of continuing students. The modest upward trend in doctoral students had continued in the recent admissions round.

88.15. MCR Business

This item followed item 88.12, at the President's suggestion, so that Ms Collas could speak on a matter raised by the MCR.

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There was no other MCR business.

88.16. President's Report

The President reminded Council that Governing Body had agreed that there would be a consultation on the estates strategy and that there was already a small number of volunteers, but more were welcome. Three working groups (overseen by Estates Committee and each headed by a Fellow) had been set up: architectural (design and flow); financial (costs and funding); and executional/logistical (planning and purchase strategy, and building).

88.17. Senior Tutor's Report (CC88 12)

The Senior Tutor reported that a number of student issues had taken up considerable tutorial time and that he was heavily involved in several University consultations currently taking place with the colleges.

88.18. Bursarial:

88.18.1. Bursar's Report (CC88 13)

The Bursar gave an update on the implementation of the policy of no smoking within the College boundaries. She reported that a number of students had raised objections and that, as part of the implementation process, the MCR President would conduct a survey to find out more about the smoking patterns of students and their views on the policy. The Bursar and the MCR President would

also meet with the University's Sports Division team to discuss how to manage smoking around the perimeter of their combined sites.

88.18.2. Management accounts update (CC88 14)

The Bursar presented management accounts for the first quarter to 31 October 2019 and noted that the forecast outturn was on track.

88.19. Director of Institutional Advancement's Report (CC88 15)

Council received the Director of Institutional Advancement's report. The President informed Council that the Deputy Development Director would be leaving at the end of the year to take up a post in Oxford.

88.20. Director of Research Translation's Report (CC88 16)

Council received the Director of Research Translation's report. Dr Axford mentioned that the first masterclass for the Impact Leadership Programme would be held on 2 December, and encouraged members of Council to attend.

87.21. Minutes of Committees

Council received the minutes of the following committees without discussion:

87.21.1. ***Confirmed minutes Estates Committee, of 29 April 2019 (CC87 17)

87.21.2. ***Unconfirmed minutes Prevent Committee, of 22 October 2019 (CC87 18)

88.22. Any other Open Business

There was no other Open Business.

End of Open Business WS 20/11/2019