HUGHES HALL
UNIVERSITY OF CAMBRIDGE

HUGHES HALL PROVISION ON PREVENT AND FREEDOM OF SPEECH

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Hughes Hall complies with the legal duties set out in the Counter-Terrorism and Security Act 2015 and the Prevent duty guidance issued by the government. The college Prevent provision includes the following:

- The Governing Body has general oversight of the college's Prevent strategy.
- The College Council maintains and regularly updates a Security Risk Register.
- The Senior Tutor is the college's Single Point of Contact (SPOC) for Prevent, with responsibility for implementing the Prevent strategy and chairing the Prevent and Freedom of Speech Committee. Key duties include preparing annual reports for submission to the Office for Students (OfS). The Prevent Accountability and Data Return is authorised by the President under delegated responsibility from the Governing Body, to ensure compliance with statutory deadlines. The Senior Tutor also corresponds with OfS and other relevant bodies or individuals, including the East of England FE/HE Prevent lead.
- The Prevent and Freedom of Speech Committee includes relevant staff members and two MCR Committee members. It meets termly, and its minutes are submitted to College Council.
- The Senior Tutor discusses Prevent each year with the MCR Committee.
- Key staff members with pastoral and welfare responsibilities, together with Tutors and members of the Prevent and Freedom of Speech Committee complete formal Prevent training as part of their role. This training includes regular refresher courses to ensure continued compliance and awareness of statutory duties.
- The HR Manager co-ordinates Prevent staff training with other committee members.

Hughes Hall's Governing Body has adopted the University's Statement on Freedom of Speech. In accordance with the Higher Education (Freedom of Speech) Act 2023 which came into effect on 1 August 2025, the College confirms its full commitment to upholding and promoting freedom of speech within the law. This includes safeguarding the right to receive and express ideas, opinions and information by means of speech, writing or images, including electronic form without undue interference and in alignment with the Equality Act 2010.

The college also has an Events Management procedure for all meetings which involve significant external participation and/or raise possible Prevent issues.

The Office for Students and other relevant bodies regularly publish Prevent-related material, including:

- ACT (Action Counters Terrorism): https://actearly.uk
- ACT Awareness e-learning package: https://ct.highfieldelearning.com
- Prevent training: www.gov.uk/government/collections/the-prevent-duty-in-higher-education-hetraining-and-guidance-for-practitioners

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