Hughes Hall Research Associate Competition, 2021

Further particulars

Applications by midnight on Sunday 10 January 2021, interviews week beginning 25 January 2021, appointments from 1 March 2021

Are you

• In post-doctoral research in a Department, Faculty, or other Institution of, or associated with, the University of Cambridge?
• Likely to be funded for at least one year?
• Creative and/or have leadership ability?
• Interested in joining a progressive college?

Hughes Hall is looking to recruit non-stipendiary Research Associates with a difference.

You must have excellent academic credentials and be conducting significant research in your field. This will be evidenced by funding from a research council or equivalent and by your academic references. You must also be able to communicate your research effectively to specialist and general audiences.

We particularly welcome those conducting research which crosses boundaries in some way, e.g. which is interdisciplinary, or involves public outreach, or can influence public policy and/or professional practice or can develop transferable skills and/or innovative practices.

The difference we seek is that you will have personal qualities that complement your academic ability, e.g. unrelated expertise, creativity, collaboration, leadership, entrepreneurship, initiative, resourcefulness, interests beyond academia. These qualities will already have been demonstrated in some way and should develop further during your time at Hughes Hall and beyond. We are looking for individuals who will make a significant difference to the College and who will benefit from the programme that we can offer you.

Hughes Hall is a mostly graduate college with over 800 students of over 80 nationalities and over 270 Senior Members in all disciplines. We are non-hierarchical, and work hard to integrate Research Associates. Our initiative, The Bridge, connects academics with leaders in policy, practice, and commerce to turn ideas and expertise into lasting change for the benefit of society. The Bridge supports its doctoral and post-doctoral researchers through the Impact Leadership Programme and has established theme-based expert groups in the areas of Education, Global Health, Energy, Environment and Climate Change and Artificial Intelligence and Data.
For more information on The Bridge see https://www.hughes.cam.ac.uk/homepage/bridge/

We are seeking to appoint 15 Research Associates. Appointments will be for a term of three years, conditional on continued post-doctoral funding, and renewable for a further two years, conditional on College review and continued funding. The posts are non-stipendiary, but those appointed will enjoy the following benefits:

- Joining a thriving post-doc community (around 50 members) with broad interests
- Joining The Bridge initiative
- 2 free meals per week including Formal Halls
- Use of College rooms and other facilities
- Grants of up to £500 p.a. for travel and other research expenses

Interested candidates are warmly invited to an exploratory Open Evening on Monday 7th December at 6.30 pm. See https://hughesresearchassociatecompetition.eventbrite.co.uk for more details and to register.

Application Process

Open Evening Q&A for Research Associateships in Hughes Hall on Monday 7 December at 6.30pm

Interested candidates are encouraged to attend our Open Evening Q&A. Hosted by the Director of Research and Research Convenor and other members of the College. There will be a brief talk followed by a Q&A. All welcome. Sign up to Eventbrite here: https://hughesresearchassociatecompetition.eventbrite.co.uk

Applications should be sent to research.competition@hughes.cam.ac.uk by 12.00 midnight on Sunday 10 January 2021. We cannot accept late applications.

1. Candidates should enclose the Application Cover Sheet with their application, stating:

   a. Two Academic references. It is the candidate’s responsibility to ensure that their referees send their references in confidence to research.competition@hughes.cam.ac.uk by the closing date. Referees should be asked to advise the College about the candidate’s achievements to date and the strength of promise for future research. A reference should be on institutional notepaper and signed. It should be sent electronically.

   b. Means of financial support. Applicants must produce satisfactory evidence that they have adequate financial support and/or details of funding that they are applying for, which
should be until at least December 2021. Please provide funding body details, dates and notification dates for funding applied for if not yet known.

2. In their cover letter, candidates should explain their research and other interests and also the ways they feel they might be able to contribute to, and benefit from, the life of the College.

3. Candidates should enclose a *curriculum vitae*.

4. Candidates must also enclose a research statement of not more than 1,000 words outlining present and future research, intelligible to a non-specialist academic.

5. Candidates are encouraged to complete the Equality and Diversity Monitoring Form.

6. **Note:** Candidates must have received the results of their Viva before the application deadline. These Associateships will not cover bench fees or other University fees or laboratory charges. The College cannot act as the sponsor of a visa application.

Short-listed candidates will be invited to a meeting week beginning **25 January** with the President and members of the Selection Panel to discuss their application.

If you have any queries about the application process, please contact research.competition@hughes.cam.ac.uk