GOVERNING BODY

Confirmed Minutes

Fifty-eighth meeting of Governing Body, 14 March 2018

{} indicates that this item will be removed prior to publication on the College website.

OPEN BUSINESS

Present:
Dr Anthony Freeling (President, Chair), Dr Hilary Burton (Vice-President), Dr Lydia Drumright (Pro-Vice-President), Dr Stephen Axford (Director of Research Translation), Dr John Barker (to item 58.3), Prof Michael Barrett, Prof Mary Buckley, Dr Bernard Devereux, Prof Gishan Dissanaike, Prof John Doorbar, Dr Peter Dudley, Mrs Victoria Espley (Bursar), Dr Markus Gehring (from item 58.2), Prof Emanuele Giovannetti, Dr Sara Hennessy, Dr Danika Hill, Dr Sonia Ilie, Prof Bill Irish (to item 58.10), Dr Agnieszka Iwasiewicz-Wabnig, Dr Philip Johnston (Senior Tutor), Dr Arne Jungwirth, Dr Bianca Jupp, Dr Alastair Lockhart, Ms Lena Milosevic (Development Director), Prof William Nuttall, Dr John Park (from item 58.2), Prof Jonathan Powell (to item 58.20), Dr Corinne Roughley, Dr Carole Sargent, Dr Kishore Sengupta, Dr Eugene Shwageraus, Dr Nidhi Singal, Dr Jeffrey Skopek, Dr Jacob Stegenga, Dr Andreas Stylianides (from item 58.2), Prof Paul Tracey, Dr Caroline Trotter, Dr Clive Wells, Dr Jessica White (to 58.3).

In Attendance: {} Mrs Wendy Solomou (College Secretary and Fellowships Manager, Secretary).

Apologies: Dr Mark Bale, Dr Paula Banca, Dr Heather Blackmore, Dr Stephen Cave, Dr Othman Cole, Prof Ming-Qing Du, Dr Fernando Gonzalez-Zalba, Mr Nick Gray, Prof James Kaufman, Dr Ajith Parlikad, Mr John Raffan, Dr Elizabeth Swann, Dr Suzanne Turner, Prof Rupert Wegerif, Dr Nigel Yandell.

On leave: Prof Ian Hodge, Dr Charles Pigott, Dr Aisling Redmond.

Absent: Mr William Charnley, Dr Martin Steinfeld.

58.1. Welcome and introduction

The President welcomed Dr Stephen Axford and Ms Lena Milosevic to their first meeting of Governing Body and mentioned that a third new Fellow, Dr Andreas Stylianides, would also be attending for the first time, but would be arriving late.
58.1.1. Declarations of Interests (Open Business)

There were no declarations of interests.

58.1.2. Minutes and Matters arising from the Fifty-seventh meeting of Governing Body on Wednesday 29 November 2017 (GB58 01)

The minutes were approved as an accurate record.

58.1.3. Governing Body Action List (GB58 02)

- **57.3** Time spent by Fellows on College Business.
  - The President thanked those who had responded.
- **57.8** Governance List. The Secretary to refer consideration of a change to Ordinance A,1,10 (for the Governance list to include named individuals as opposed to Offices and Posts) to Governance Committee.
  - Governance Committee decided that there was no need to amend the Ordinance, i.e., the Governance List should be a list of Offices and Posts, as opposed to named individuals, but that it would be helpful to note the individuals holding the Offices and Posts when a recommendation was made to Governing Body.
- **53.4** Possible replacement options for painting in Dining Hall
  - Dr Lockhart reported that a prominent contemporary artist was considering lending a painting to the College. Ongoing.
- **52.2.1** The Bursar to re-activate the Elizabeth Phillips Hughes Hall Company to deal with increased conference income.
  - The Bursar reported that following a VAT review she was working with the auditors to consider the financial and regulatory pros and cons of reactivating the company. Ongoing.

58.2. The President’s Report

The President thanked the many Fellows who had participated in the recent series of fireside chats. The meetings had been productive and resulted in the development of strategies, some of which were on the agenda and others that would be brought to the next meeting of Governing Body. He noted that a striking feature of the chats was that many Fellows did not know each other and that an important focus for the future would be on building a social community and developing the Fellowship.

58.3. [REDACTED]

58.4. Graduate Admissions Workstrand (GB58 04)

Dr Lockhart spoke to the paper, which proposed the following strategy:

‘A core strategic goal for graduate admissions is to adjust the balance of full-time graduate students to half Doctoral candidates and half Masters students by increasing the number of Doctoral students
and reducing the number of Masters students. This should be implemented at the same time as seeking to increase full-time graduate student numbers from 468 to 525 by 2022.’

The paper outlined the rationale for the strategy and made ten detailed recommendations for its successful implementation.

There followed discussion during which It was acknowledged that there was keen competition for doctoral students across the University and that it would be difficult to achieve an equal balance of doctoral and masters’ students. However, the multi-pronged approach given in paper, which included greater engagement by the Fellowship, would allow inroads to be made across a number of areas.

The President gave a vote of thanks to the Workstrand.

Governing Body approved the proposed strategy.

58.5. Classes of Fellowship and residency requirements (GB58 05)

The President spoke to the paper, which outlined a simplified use of the Fellowship Class structure and proposed an amendment to the residency requirements stipulated in Ordinance [C,I,12]. He explained that the intention was not to change the Classes given in Statute but to discontinue use of some Classes, establish a clear policy for appointment to the remainder, and ensure that there was alignment between Class of Fellowship, residency requirements, and the College’s teaching and administrative needs.

The following use of GB Fellowship classes was proposed:

- Class A – use for College Officers, Post-holders, University employees, and Fellows with substantial teaching responsibilities, as verified by the Senior Tutor
- Class B – continue to use for Research Fellows
- Class C (Professorial) – discontinue use and appoint to Class A or D as appropriate
- Class D – use for Fellows not meeting the criteria to be appointed to Classes A or B
- Class E (City Fellow) – discontinue use (but maintain the concept of ‘City Fellow’) and appoint to Class D
- Class F - discontinue use and appoint to Class A or D as appropriate.
- Class G – continue to use for Life Fellows

In addition, Ordinance [C,I,12] (definition of residence of Governing Body Fellows) would be amended by the addition of a clause stipulating that Governing Body be notified if a Fellow other than in Class A planned to be away from College business for any period in excess of four weeks during Full Term. For Fellows in Class A, absence in excess of one week during Full Term should be notified and a Leave of Absence sought.

The President said that the new system would be implemented in Easter term 2018.

Governing Body approved the proposal.
Governing Body noted that Remuneration Committee had approved Council’s recommendation that GB Fellows be offered a research grant of £750 per year, subject to the establishment of clear criteria for eligibility and a satisfactory system of approval and administration. The research grants would be available from the start of the 2018/19 academic year, i.e., 1 October 2018. Fellows in Class B, who already have access to research grants, would not be eligible.

Governing Body approved the following Offices and Posts to be the Governance List and the named individuals therefore being ‘persons holding Offices or Posts named on the Governance List under Ordinance [A,I,10]’

- Bursar (Mrs Victoria Espley)
- Senior Tutor (Dr Philip Johnston)
- Development Director (Ms Carolyn [Lena] Milosevic)
- Director of Research Translation (Dr Stephen Axford)
- Admissions Tutor (Dr Bernard Devereux, Dr Corinne Roughley, Dr Carole Sargent, and Dr Martin Steinfeld)
- Operations Fellow (Dr Alastair Lockhart)
- Academic Resources Fellow (Dr Corinne Roughley)
- Academic Convenor (Dr Carole Sargent)

Governing Body approved the establishment of the Honorary Post of Research Director.

Governance Committee recommended a number of amendments to College Ordinances, as given in Appendix A to the minutes. The amendments concerned the following:

9.1. Honorary Post of Research Director
9.2. Research and Study Centres Committee and associated corrections
9.3. Correction of italic to plain typeface
9.4. Membership of Investments Committee
9.5. Membership of Governance Committee
9.6. Membership and terms of reference for Prevent Committee

9.7. Membership of Council

9.8. Quorum for Council

9.9. Honorary Post of Dean

9.10. Correction to references to the ‘Academic Office’ and ‘Academic Office Manager’

9.11. Correction of references to ‘Schedule to Ordinance C,V’

Governing Body voted on each proposed amendment and all amendments were approved.

58.10. Minutes of committees

Governing Body received the minutes of the following committees:

***College Council, of Wednesday 15 November 2017 (GB58 10)
***College Council, of Wednesday 24 January 2018 (GB58 11)
***Governance Committee, of Monday 13 November 2017 (GB58 13)
***Governance Committee, of Monday 29 January 2018 (GB58 14)
***Fellowships Committee, of Wednesday 21 February 2018 (GB58 15)
***Remuneration Committee, of Tuesday 6 February 2018 (GB58 16)

Governing Body received the minutes of College Council, of Wednesday 28 February 2018 (GB58 12) and considered the (unconfirmed) minute (CC73 13), which summarised discussion of a proposal made by the other mature colleges to lower the minimum admission age from 21 to 20. Council recommended that the College neither actively support nor actively oppose the proposal, a stance, reflected in the statement of the College’s position that Governing Body was asked to approve.

The position was questioned: a view was expressed that 20-year-old British applicants were less successful than 18 and 19 year-olds in being offered places at the standard-age colleges, but were unable to apply to the mature college unless they deferred for a year. Dr Roughley (Undergraduate Admissions Tutor), who had carried out the detailed analysis of applications data presented to Council, strongly rebutted the claim and stated that there was no evidence that British 20-year-old applicants were less likely to be accepted.

Governing Body approved the statement:

Hughes Hall GB does not feel strongly about lowering the minimum age of mature undergraduates to 20. We see some benefits to candidates and to our cohort, but we question whether these are sufficient to justify significant disruption to current procedures at a time of much other change. Nevertheless, if it is agreed, we would play our part alongside the other mature colleges by increasing outreach to 20-year olds and accepting strong candidates. GB therefore instructs our Admissions Tutors and Senior Tutor to abstain from any formal votes on this matter held by the intercollegiate committees.
58.11. Annual report of the MCR President (GB58 17)

Governing Body received the annual report of the MCR President. Dr Ilie, Honorary MCR Senior Treasurer, confirmed that she had examined the accounting records kept by the MCR Treasurer and that she considered them to be in good order. The President thanked Dr Ilie for her input.

58.12. Finances update (GB58 18)

The Bursar presented a summary of the management accounts as at the end of January, which represents the half-yearly accounts. The accounts showed a forecast surplus on income at the year end, which was in excess of the budgeted surplus; the Bursar’s report gave the reasons for the difference.

58.13. Any other Open Business

There was no other Open Business.

End of Open Business WS 14/03/2018
Appendix A: Changes to College Ordinances approved by Governing Body

(1) Correction of italic to plain typeface and consistent capitalisation of ‘Member Concerned’

C,V,5 (h-i)

Medical evidence

(g) The Presenting Officer shall request the Member Concerned to provide such medical evidence as the Presenting Officer considers necessary for the purposes of presenting the issues to the Incapacity Panel. Such evidence may include the opinion of a medically qualified person appointed by the College, at College expense, to advise on the health of the Member Concerned.

(h) Where the Member Concerned declines to provide any or all of the evidence requested, the Presenting Officer may, if he or she considers that the Member Concerned is acting unreasonably, apply to the Panel Chair to direct the Member Concerned to produce such medical evidence (whether or not sought by the Presenting Officer) as the Panel Chair shall specify. The Member Concerned may appeal against such a direction to a member of List A nominated by the Governing Body, whose decision shall be final.

(i) If, after a direction to produce medical evidence, the Member Concerned declines to provide any or all of the evidence directed, the Incapacity Panel and, if appointed, an Incapacity Appeal Panel may draw such inferences as to the health of the Member Concerned as are reasonable in all the circumstances of the case.

(2) Amendment to membership of Investments Committee to clarify that up to two persons with relevant professional experience or qualifications are co-opted to the committee (as with Finance Committee, Audit Committee, and Estates Committee)

B,V,1 (f)

Investments Committee

Constitution

1. The Investments Committee shall be a standing committee of the Council. The Committee shall be composed of:
   (a) the President (Chair);
   (b) the Pro-Vice-President;
   (c) the Bursar;
   (d) the President of the MCR or another Student nominated by the MCR Committee;
   (e) two further Fellows who are members of the Governing Body;
   (f) up to two persons co-opted members with relevant professional experience or qualifications, who may be, but need not be, Fellows of the College.
(3) Inclusion of the Pro-Vice-President as an *ex-officio* member of Governance Committee

A,IX, 1

Constitution

1. The Governance Committee shall be a standing committee of the Governing Body. The Committee shall be composed of:
   (a) the President;
   (b) the Vice-President (Chair);
   (c) the Pro-Vice-President;
   (d) the Senior Independent Fellow;
   (e) one but no more than one of the Bursar, Senior Tutor or Development Director;
   (f) at least four further Fellows who are members of the Governing Body, of whom no more than one may hold an Office or Post named on the Governance List under Ordinance [A,I,10].

(4) Amendment to quorum for Council so that Student members are disregarded in calculating the size of quorum for reserved business (which they do not attend)

A,VII,12

Conduct of business

12. The President, or in his or her absence the Vice-President or Pro-Vice-President, or in the absence of all such persons the most senior Fellow present as defined in Statute [IV,10], shall preside at any meeting of the Council. No business shall be conducted unless at least eight members, including at least two members serving *ex officio*, are present and
   (a) for open business, at least half the members are present;
   (b) for reserved business, at least half the members who are not Student members are present;

provided that, for the purpose of meeting a grave emergency, decisions may be taken with fewer members present.

(5) Addition of membership and terms of reference for Prevent Committee

Addition of D,III, 12-14

Prevent Committee

12. The Prevent Committee shall be an advisory committee to the Senior Tutor in his capacity as Prevent Lead, appointed in accordance with Ordinance [D,I]. The Committee shall meet at least once a Term and shall be composed of:
   (a) the Senior Tutor (Chair);
   (b) the HR Manager (Secretary);
   (c) the Bursar, the Head of Domestic Operations, the Head Porter;
   (d) the MCR President, the MCR Multi-Ethnic Officer.
13. The Prevent Committee shall support the Senior Tutor in enacting the Prevent strategy agreed by Governing Body, with particular respect to:
   (a) Ongoing implementation of the strategy in general;
   (b) Ensuring good lines of communication and reporting;
   (c) Monitoring of events and speakers;
   (d) Training of new staff and occasional refresher training for all staff;
   (e) Disseminating Prevent policy and practice to the student body.

14. The Prevent Committee shall receive a copy of the Senior Tutor’s annual report to HEFCE.

(6) Establishment of a new committee, Research and Study Centres Committee (RSCC), to replace Study Centres Committee

D,II,7-8

Research and Study Centres Committee

7. The Research and Study Centres Committee shall be a standing committee of the Council, appointed in accordance with Ordinance [D,1]. The Committee shall normally meet once a Term. The Committee shall be composed of:
   (a) the President (Chair);
   (b) the Senior Tutor Honorary Research Director;
   (c) the Bursar Academic Convenor;
   (d) the Honorary Research Convenor;
   (e) the Director of Research Translation
   (f) four three further GB Fellows;
   (g) one doctoral Student nominated by the MCR Committee.

The College Secretary Academic Convenor shall act as administrative secretary. In accordance with Ordinance [D,I,6], the Chair shall, when necessary or desirable, invite the Leaders/Directors of the individual Study Centres to be in attendance.

8. The Research and Study Centres Committee shall be responsible to the Council for overseeing the development both of individual interdisciplinary Study Centres within the College, and of networks or partnerships with research and policy organisations external to the College and for promoting and supporting research and translation amongst College membership. For these purposes the Committee shall be responsible for:
   (a) further the understanding of research and translation interests amongst the College membership;
   (b) oversee the work of the Academic Convenor and the activities of the individual subject area groups;
   (c) oversee the work of the Research Convenor and the informal Post-Doc Committee, and any training or mentorship schemes focussed on young researchers in the College;
(d) take ownership of the Research Fellow and Research Associate competitions, making recommendations to Fellowships Committee for elections and appointments;
(e) provide input to Fellowships Committee on priorities regarding the recruitment of research active fellows, associates and senior members to enhance our research and translational activities;
(f) agreeing the goals and objectives for the overall programme of the Committee;
(g) agreeing the goals and objectives for each College Study Centre, or external network or partnership, as it comes on-stream;
(h) agreeing a suitable Memorandum of Understanding (MOU) with each Study Centre or external network or partner;
(i) providing oversight of the plans, budgets and progress of each College Study Centre or external network or partnership, and ensuring it conforms to its MOU;
(j) providing advice to individual Leaders/Directors, and facilitating their interaction with other parts of the Hughes Hall community;
(k) ensuring that any employees of the College, whether Fellows or other Members, or Assistant Staff, and any external contractors, are properly managed according to College HR policies;
(l) providing an annual report to Council on the progress of the individual Study Centres and on the achievement of the goals and objectives of the programme;
(m) organise communication of the activities, achievements and future development plans of existing Study Centres and Partner Organisations to the broader membership of the College.

Removal of the remit of conducting the Research Fellowship and Research Associate from Fellowships Committee [A,X,3] and correction to associated cross-references to the removed/renumbered clauses of Ordinance [A,X,3 (d)–(e)]

A,X,3 (d)–(e)

Remit

3. The Fellowships Committee shall be responsible to the Governing Body for:
   (a) making recommendations for the election and re-election of Fellows in Classes A-G and Titular Fellows;
   (b) the appointment and re-appointment of By-Fellows, Associates, and Research Associates;
   (c) the appointment of Affiliates, Visiting Scholars and Academic Visitors;
   (d) the conduct of competitions for the election of Research Fellows and the appointment of Research Associates;
   (d) the conduct of Fellowship re-election procedures under Statute [IV,2], other than:
      (i) the re-election of any member of the Academic Staff, as defined by the Academic Staff Statute; or
      (ii) any review held at the expiry of a fixed-term contract of employment, or at the completion of a probationary period of employment, held in conjunction with a Fellowship; any such review or re-election shall be held in accordance with Ordinance [C,I,29(c)] or [C,I,31], as appropriate.
31. The renewal of Fellowships in Classes A-F for Fellows who are not members of the Academic Staff shall normally be conducted under Ordinance [A,X,3(ed)]; provided always that for the purposes of reviewing the expiry of any fixed-term contract of employment, or the completion of a probationary period of employment, held in conjunction with a Fellowship, Part [V] of the Academic Staff Statute and the Schedule to Ordinance [C,V] shall apply to such Fellows as if they were such members.

(7) Addition of the Honorary Post of Research Director

The proposed addition to the Ordinance is subject to Governing Body approving creation of the Post.

Director of Research

13. The Honorary Director of Research shall be a Fellow in Classes A-G and shall be responsible for promoting the importance of research amongst College membership.

(8) Amendment to the membership of Council

A.VII.1

1. For the purposes of Statute [I,6], the Council shall be composed of:
   (a) the President, serving ex officio;
   (b) the Vice-President, the Pro-Vice-President, the Senior Tutor, the Bursar, the Director of Research Translation and the Development Director, serving ex officio;
   (c) seven further Fellows elected by and from the members of the Governing Body, of whom at any time up to two only one Fellows may be a persons holding an Offices or Posts named on the Governance List under Ordinance [A,I,10];
   (d) the President and Secretary of the MCR; provided that each Officer may nominate another Student to attend a particular meeting of the Council in his or her place.

A.VIII.10

10. The required number of Fellows to fill the vacancies shall be declared elected, according to the votes cast for each Fellow from highest to lowest, provided that:
   (a) where more than two Fellows appearing on the Governance List established under Ordinance [A,I,10] would otherwise be elected, only the two with the highest votes shall be declared elected and the remaining such Fellows shall be deemed withdrawn from the election;
   (b) in the case of a tie for the final vacancy, the Chair of the meeting shall exercise a casting vote.
(9) Correction to replace references to the ‘Academic Office’ and ‘Academic Office Manager’

C,II,12 (e) and addition of (f)

Senior Tutor

12. The Senior Tutor shall be responsible to the Council for overseeing the admission, academic progress, pastoral care, financial support and good discipline of Students. The Council shall determine the duties of the Senior Tutor, from time to time, provided that these shall normally include:
(a) provision of teaching and learning resources, including:
   (i) the appointment and oversight of Directors of Studies;
   (ii) the College Library and Student IT facilities;
(b) award of scholarships and grants;
(c) leadership of the Tutors, Admissions Tutors and any other Officers or Post-holders as the Council shall determine;
(d) making recommendations to the Council for holders of Offices and Posts;
(e) management of the Academic Admissions Office and its staff.
(f) management of the Tutorial Office and its staff.

D,II,1

Admissions Committee

1. The Admissions Committee shall be a standing committee of the Council, appointed in accordance with Statute [IX,I] and Ordinance [D,I]. The Committee shall meet at least twice a year, normally in the Michaelmas and Easter Terms, and additionally as necessary. The Committee shall be composed of:
   (e) the President;
   (f) the Senior Tutor (Chair);
   (g) the Admissions Tutors;
   (h) three further GB Fellows.
   The Academic Admissions Office Manager shall act as administrative secretary.

D,II,3

Scholarships Committee

3. The Scholarships Committee shall be a standing committee of the Council, appointed in accordance with Ordinance [D,I]. The Committee shall normally meet twice a year, in the Michaelmas and Easter Terms. The Committee shall be composed of:
   (a) the President;
   (b) the Senior Tutor (Chair);
   (c) the Development Director;
   (d) four further GB Fellows.
   The Academic Admissions Office Manager shall act as administrative secretary.
(10) Addition of the Honorary Post of Dean created by Governing Body (GB57.6)

C,IV,12

Dean

12. The Honorary Dean shall be responsible for the investigation of apparent breaches of discipline and any further action required, as set out in the College’s Disciplinary Policy.

(11) Correction to refer to ‘Ordinance C,V’ rather than to ‘the Schedule to Ordinance C,V’

A,II,6

6. In accordance with Statute [III,8], any proceedings for the suspension or removal of the President during his or her tenure shall be taken under Part [IV] or Part [VII] of the Schedule to Statute [VII] (the ‘Academic Staff Statute’) and in accordance with procedures set out in the Schedule to Ordinance [C,V].

C,I,29-31

29. Where a Fellow is a member of the Academic Staff under paragraph [1] of the Academic Staff Statute, any decision:
   (a) to discipline the Fellow; or
   (b) to remove the Fellow from his or her Fellowship during its tenure; or
   (c) not to re-elect the Fellow at the expiry of the Fellowship, whether at the end of a fixed-term Office, Post or employment, or at the completion of a probationary period, or otherwise;
   may only be taken in accordance with the provisions of that Statute and procedures set out in the Schedule to Ordinance [C,V].

30. A Fellow in Classes A-F who is not a member of the Academic Staff may be disciplined, or removed from his or her Fellowship during its tenure, only in accordance with Statute [IV,8]. For those purposes, Parts [I-IV] of the Academic Staff Statute and the Schedule to Ordinance [C,V] shall apply to such Fellows as if they were such members.

31. The renewal of Fellowships in Classes A-F for Fellows who are not members of the Academic Staff shall normally be conducted under Ordinance [A,X,3(e)]; provided always that for the purposes of reviewing the expiry of any fixed-term contract of employment, or the completion of a probationary period of employment, held in conjunction with a Fellowship, Part [V] of the Academic Staff Statute and the Schedule to Ordinance [C,V] shall apply to such Fellows as if they were such members.

C,II,25-26

25. Subject to any applicable contract of employment, proceedings for the discipline or removal from Office of a person who is a member of the Academic Staff shall be taken
in accordance with the Academic Staff Statute, Ordinance [C,l,29(a)] or [C,l,29(b)] and the Schedule to Ordinance [C,V].

26. Subject to any applicable contract of employment, proceedings for the discipline or removal from Office of a person who is not a member of the Academic Staff shall be taken in accordance with Statutes [VI,3] and [IV,8]. For those purposes, Parts [I-V] of the Academic Staff Statute, Ordinance [C,l,30-31] and Schedule to Ordinance [C,V], shall apply as if the Officer were such a member; provided always that Part [V] of the Academic Staff Statute shall not apply to any Officer who does not hold the Office under a contract of employment.

C,III,7

7. Subject to any applicable contract of employment, proceedings for the discipline or dismissal of any Post-holder shall be taken in accordance with Parts [I-V] of the Academic Staff Statute, Ordinance [C,l,29-31] and Schedule to Ordinance [C,V]; provided always that Part [V] of the Academic Staff Statute shall not apply to any Post-holder who is neither a member of the Academic Staff nor employed under a contract of employment.

C,V,1 (a)

1. General Principles
   (a) The procedures set out in this ScheduleOrdinance shall be construed and applied in the light of the guiding principles on academic freedom stated in paragraph [2] of the Schedule to the Statutes (‘the Academic Staff Statute’); with the intent that:

C,V,2 (b) (vii)

(vii) any member of Academic Staff who is subject to proceedings under this ScheduleOrdinance (‘the Member Concerned’) may for good cause challenge the appointment of any person to a Panel or Appeal Panel within three working days of being notified of the person’s appointment. The Governing Body shall rule on the challenge and its decision shall be final; where necessary an alternate member shall be appointed. The Governing Body shall not normally entertain more than two such challenges.

C,V,2 (e)

(e) The Chair may in his or her reasonable discretion: vary time limits; allow the amendment of issues or of grounds of appeal; permit any departure from the rules or procedure set out in this ScheduleOrdinance; and exclude any person, including the Member Concerned, from any hearing, in the interests of good order. In exercising any discretion, the Chair may set such conditions as he or she shall see fit.
C,V,4 (k)

(k) As soon as reasonably practicable after his or her appointment, the Presenting Officer shall send to the Member Concerned, any authorised representative, and to the Chair of the Panel, a notice of the charge, together with a copy of the Academic Staff Statute and of this ScheduleOrdinance.

C,V,4 (y)

(y) The Governing Body may determine that charges against one or more members of the Academic Staff shall be heard concurrently with charges against one or more Students of the College. In any such a case, the Disciplinary Panel shall be deemed to be constituted concurrently as a student disciplinary committee under Statute [IX,3], Ordinance [E,I], and Regulations made thereunder; and the proceedings under this ScheduleOrdinance shall be modified accordingly, where necessary to ensure a just and fair process for the student.

C,V,5 (c)

(c) As soon as reasonably practicable after his or her appointment, the Presenting Officer shall send to the Member Concerned and to the Chair of the Panel a notice of the reason(s) why the Governing Body considers that the capacity of the Member Concerned to carry out his or her duties should be reviewed on health grounds, together with a copy of the Academic Staff Statute and of this ScheduleOrdinance.

C,V,8 (b)

(b) Where the Governing Body considers that there are grounds for dismissing a member of the Academic Staff ('the Member Concerned') for some substantial reason not reasonably dealt with elsewhere in this ScheduleOrdinance it shall appoint a Further Dismissals Panel under paragraph [2(b)-(c)] and appoint a suitable person ('the Presenting Officer') to formulate the reason and its grounds, and to present it, or arrange for its presentation.

C,V,11 (h)

(h) If there is no appeal, or the Appeal Panel confirms the decision of the Panel to remove the President from Office, the final decision shall be taken by the Governing Body. The Governing Body shall normally approve the decision of the Panel, or Appeal Panel, but may remit the matter to be reheard by the same or an alternatively constituted Panel or Appeal Panel, in any case where it considers that the provisions of the Statutes or Ordinances, including this ScheduleOrdinance, have not or may not have been properly applied.