Fellowship of Hughes Hall, University of Cambridge

We are seeking expressions of interest from high-calibre individuals, not currently working in Higher Education, to become City Fellows and contribute their energy, insight and professional expertise to this Cambridge College in a non-executive role.

THE ROLE

City Fellows are full Governing Body Fellows, who will contribute to the College in a combination of ways, including committee work and networking in their discipline. They are trustees of the College, accountable for ensuring that the College carries out its responsibilities as a place of education, learning and research. This non-remunerated role requires 2-3 days per month (although there is the opportunity to be much more involved), participating in Cambridge-based working groups and sub-committees as well as attendance at Governing Body meetings (usually four per annum). New City Fellows will be particularly involved in The Bridge, a new initiative being developed and housed within Hughes Hall. This will support the application and translation of academic research in non-academic settings of commerce, government and the voluntary sector.

THE PROFILE

City Fellows will join a Fellowship consisting largely of academics in the University of Cambridge. However, we are not looking for academics for these roles, but rather individuals with an exceptional track-record in different fields of endeavour. We are particularly interested in individuals who can demonstrate substantial professional experience and expertise in business, engineering, applied mathematics or physical sciences, and school education, while themselves possessing a strong experience of and affinity for Higher Education. Interest and ideas for how to enhance the impact of academic research in solving the world’s problems will be especially welcomed. Previous City Fellows have included former chairs and chief executives of banks, senior partners in City law firms and consulting firms such as McKinsey, entrepreneurs, and managing directors of industrial companies in London, Cambridge and beyond. We are working to promote equal opportunity and diversity and have a Governing Body that reflects our community. Women and Black and Minority Ethnic groups are actively encouraged to apply for this vacancy.

HUGHES HALL

Hughes Hall is the oldest of the University of Cambridge’s six ‘graduate colleges’. It was established during the Victorian golden age of Cambridge college foundations with a pioneering purpose to provide postgraduate training for women teachers. Today the College accepts male and female students for all the subjects taught in the University. Our vision for Hughes Hall is to be a recognized leader in the University of Cambridge by 2050: a pioneering college for the third millennium. We are dynamic in our approach, developing a unique global impact at the cutting-edge of the academic, professional and commercial worlds.

As a mostly graduate college, Hughes Hall specialises in supporting students studying for taught and research graduate degrees. We also welcome mature students studying for undergraduate degrees. We now have around 100 mature undergraduate students and 600 postgraduate students. All students share in a distinctive and dedicated academic context created by a mature and committed
community of scholars. A distinctive aspect of college life at Hughes Hall is a non-hierarchical culture where interaction and engagement between Fellows and students is open and encouraged. Unlike most colleges, Hughes Hall does not have a High Table reserved for Fellows at mealtimes.

THE FELLOWSHIP

As a group, the formal Fellows of the College form the Governing Body, the highest authority in the College and they are also the College’s charity trustees. However, the broader senior membership, made up of Honorary, Life, and Quondam Fellows, as well as Senior Members, Senior Associates, and post-doctoral Research Associates incorporates a wide range of scholars and professionals into the intellectual and communal life of the College. As a group, referred to collectively as the Senior Membership, these individuals represent the core academic, cultural and institutional leadership of the College community.

Hughes Hall is proud of its unique City Fellows scheme, which appoints Fellows who are active in various areas of professional life to foster the College’s links to the UK business community and to enhance the professional range of the College’s senior membership.

An important feature of collegiate life at Hughes Hall is that students and the senior membership mix freely, with no separate provision at regular meals or in the use of the College’s recreational facilities. In a distinctive way, fostered by the non-hierarchical and mature atmosphere of the College, all members, whether student, Fellow or Senior Member, have opportunities to share interests and learn from one another in the relaxed interdisciplinary environment of the College.

Most of the College’s senior membership work in highly interdisciplinary ways, and have research interests that cross traditional boundaries and disciplines.

GOVERNANCE STRUCTURE

The Governing Body, comprising the President and Fellows, is responsible for the governance of the College; it meets formally once or twice per term and on other occasions if necessary. The President and Fellows are accountable to the Governing Body and are the trustees. The Governing Body is constituted and regulated in accordance with the College statutes and is the body responsible for the strategic direction of the College.

The College Council is responsible to the Governing Body for all matters relating to the administration of the College. The College Council comprises the President, Vice President, Pro-Vice-President, Senior Tutor, Bursar, Development Director and eight other members of the Governing Body (the latter each elected by the Governing Body for periods of three years). The President and Secretary of the Middle Common Room (MCR, i.e. student body) attend for Unreserved Business. It meets formally twice per term and on other occasions if necessary.

Declarations of interest are made systematically at every meeting of Governing Body and Council.

The College has a number of sub-committees of Governing Body and of Council which are listed in on our website. These include Audit Committee and Finance Committee. The responsibilities of Finance Committee include setting the strategy and processes for financial regulation within the College, and the Audit Committee is responsible for ensuring that those processes are followed.
The primary responsibilities of the Fellowship are set out in its statutes and ordinances.

Further information is available elsewhere on our website.

To submit an expression of interest please send a letter (no more than 2 pages of A4) stating the reasons for your interest along with your full CV, no later than 17th November 2017, to fellowship.admin@hughes.cam.ac.uk.

We are working to promote equal opportunity and diversity and have a Governing Body that reflects our community. Women and Black and Minority Ethnic groups are actively encouraged to apply for this vacancy.